



## MEMORANDUM

To: Faculty, Staff, and Students, Department of Psychology  
From: Professor William A. Gough, Vice-Principal Academic & Dean   
Date: 19 April 2023  
Re: **Academic Administrative Appointment - Chair, Department of Psychology**  
Note: For distribution broadly

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It is with great pleasure that I write to inform you that the Agenda Committee of Academic Board has approved the re-appointment of Professor Suzanne Erb as Chair of the Department of Psychology from 1 July 2023 to 30 June 2029, including a one-year leave.

Professor Suzanne Erb is an Associate Professor in the Department of Psychology. She holds an MA and a PhD from Concordia University. She joined U of T Scarborough in 2001 as Assistant Professor and in 2007 was promoted to Associate Professor with tenure. Professor Erb's research background is in behavioural neuroscience, with a focus on the long-lasting effects of prior drug experience on behavioural and neurobiological responses to stress. Her current research focuses on examining relationships between chronic and acute stress on reward processing in adulthood, how factors such as impulsivity impact these relationships, and how these relationships relate to problem substance use.

During her first term as Chair, Professor Erb has been an engaged leader and enthusiastic champion of the Department with a strategic lens. Colleagues have praised her clear vision, effective and consistent leadership, and creative and innovative solutions that allowed Psychology to flourish. Under her leadership, the Department has experienced enormous growth in faculty and student complement, built staff capacity to address operational needs, and the academic facilities have seen continued investment. Her leadership on efforts related to the Scarborough Academy of Medicine & Integrated Health (SAMIH) is appreciated. Professor Erb is deeply committed and actively engaged in departmental equity, diversity, and inclusion (EDI) initiatives including the appointment of an Associate Chair EDI. She has further cultivated the culture of promoting and celebrating excellence through faculty and staff awards. In addition to being an experienced administrator, she is a well-respected scholar serving as external reviewer on grant review panels and international journals while her research has been supported by grants from the National Sciences & Engineering Research Council (NSERC), MITACS, CFI, the Canadian Psychiatric Research Foundation, and the Ontario Mental Health Foundation.

I am very pleased that Professor Erb is willing to serve as Chair for another term. I am confident that she will continue to provide excellent leadership and I look forward to continuing to work closely with her in this capacity.

I want to take this opportunity to thank the advisory committee for its service in this important process. The participation of members of the committee and the input of faculty, staff, and students is greatly appreciated.